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Photos attached: Kempin; Sakshaug; Neuhaus; Slater; Volk

Fairfax State Savings Bank Announces Staff Promotions

The Bank Here adds new faces, promotions of existing officers

FAIRFAX, Iowa – (August 19, 2015) – Fairfax State Savings Bank is pleased to announce the following additions and promotions to their staff, effective immediately.

Beau Sakshaug has joined the bank in the loan department. Beau was recently employed in the United States Air Force and as a Security Contractor for the Department of Defense and Department of State in the Middle East. Beau graduated from Wright State University, Dayton, Ohio, with a BA in Criminal Justice. He received a Masters Degree in Criminal Justice from Boston University and holds a MBA in Global Business Management from American Military University.

Elaina Kempin has joined the bank as Assistant Vice President, Marketing. Elaina was most recently an Advertising Consultant with local KZIA, Inc. She holds a BA in English and Sociology from Coe College, Cedar Rapids, and 30 years of experience in corporate marketing at companies such as Frank N. Magid Associates, McLeodUSA and U.S. Cellular.

The following officers have been promoted at Fairfax State Bank as indicated:

- Laurie Neuhaus, Senior Vice President, Compliance Officer
- Patrick Slater, Senior Vice President, Chief Operations Officer
- Nicholas Volk, Senior Vice President, Senior Loan Officer

About Fairfax State Savings Bank

Since 1924, Fairfax State Savings Bank has been located in the heart of Fairfax, Iowa. The bank maintains a stable financial environment with assets exceeding \$140 million and provides a comprehensive selection of banking and financial products and services. The company understands the little things that make communities special: strong personal connections, a sense of pride in local growth and support, welcoming hospitality and sincere friendliness.

As an independent community bank, Fairfax State Savings Bank provides the personal relationship customers deserve through commercial and consumer banking services, lending, agribusiness loans and wealth management. More information can be found at www.thebankhere.com or via Facebook and Twitter.

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